DoI

Annex 1

DECLARATION OF INTEREST

First Name: Hugo
Surname: **Palma**
Profession: **Police Officer**
Involvement with eu-LISA: **Portuguese Alternate member on the MB**

hereby declares to have the following interests relating to his or her eu-LISA activities

(Please specify the interest that you or your household members currently have or have had in the past two years.)

Financial interest[4]	**Current? Yes/ No**	**Period[1] from/to (MM/YY)**	**Organisation[2]**	**Subject matter[3]**
n.a				

1. Please specify the relevant period of time each activity took place in (month/year).
2. Please indicate the name, location and nature of the organisation.
3. Please indicate the subject matter of the activity, your precise role.
4. Please indicate any direct financial interests (managerial stakes in companies, including ownerships of patents or any other relevant intellectual property rights), or assets (shares and/or securities held in companies) or grants or other funding of a value above EUR 5,000.00 net/year, which might create a conflict of interest in the performance of your duties, with their number and value, as well as the name of the company/provider of the grant/funding.

Current and past activities[5]	**Current? Yes/No**	**Period[1] from/to (MM/YY))**	**Organisation[2]**	**Subject matter[3]**

1. Please specify the relevant period of time each activity took place in (month/year).
2. Please indicate name, location and nature of the organisation.
3. Please indicate the subject matter of the activity, your precise role.
5. Please indicate posts held over the last two years in foundations or similar bodies, institutions, companies or other organisations; other membership/affiliation or professional activities held over the last year, including services, liberal professions, consulting activities, and relevant public statements, part-time or full-time, paid or unpaid with an interest falling within eu-LISA's remit.

Household members' current activity[6]	Period[1] From/To (Month/year)	Organisation[2]	Subject matter[7]

1. Please specify when each activity started (month/year).
2. Please indicate name, location and nature of the organisation.
6. Please indicate your household members' current activity and financial interests that might entail a risk of conflict of interests (dependent family member means the direct descendants who are under the age of 21 or are dependants and those of the spouse or partner).
7. Please indicate the subject matter of the activity, your household members' precise role.

Any other relevant interests[8]	Period[1] From/To (Month/year)	Description[9]

1. Please specify when each activity started (month/year).
8. Please indicate any other relevant interest.
9. Please describe the interest.

I confirm that (please indicate the relevant point below)**:**

	I believe I have a conflict of interest with respect to the following eu-LISA activity

or

X	**I believe I do not have a conflict of interest with respect to my activity at eu-LISA.**

I declare that I have read the eu-LISA Rules on the prevention and management of conflict of interests and that the above declaration is truthful and complete.

Date: 05-11-2026 Signature: SIGNED IN ORIGINAL

If you need more sheets to declare your interests, do not hesitate to use blank ones or to ask for them, but please sign each one of them and attach them to this form.

Definition of conflict of interests

A conflict of interest generally refers to a situation where the impartiality and objectivity of a decision, opinion or recommendation of eu-LISA is or might be perceived as being compromised by a personal interest held or entrusted to a given individual.

DATA PROTECTION[1]

The purpose of the processing operations aims at avoiding conflicts of interests to protect the integrity of eu-LISA decisions from illegitimate interests. For more information on processing of DoI, consult *eu-LISA Record of Processing Activity*[2].

The MB Secretariat of the eu-LISA collects, keeps, and safeguards all DoIs completed by the MB and AG members, in line with the form in Annex 1, together with assessments results as items of the MB and AG files.
Data subjects can exercise their rights of access and rectification of the factual data at any time before the closure of the assessment by contacting the unit at management-board@eulisa.europa.eu

The categories of data processed are: name, position, previous or current employments, ownership or other investments including shares, membership of a managing body or entity, intellectual property rights, spouse/partner's/dependent family members current activity, and other relevant interest, which might create a conflict of interest in the performance of duties of the declarant.
DoIs may be completed on paper or electronically.
The recipients of the DoI are the persons and bodies identified in these rules. DoIs may be transferred to bodies in charge of a monitoring or inspection task in conformity with Union Law, including the European Court of Auditors, the Internal Audit Service of the EC, the Internal Audit Capability of eu-LISA, OLAF, the European Ombudsman and the European Data Protection Supervisor.
The conservation period of DoI per category of data subjects is five years from the date of submission of the relevant DoI, extended with one year if duly justified.
Data subjects have a right to access their DoI and to update or correct it at any time. In case eu-LISA has knowledge of information that is not consistent with the declared interest, or in case of failure to submit a DoI, the data subject concerned are contacted with the purpose to update the DoI on the missing information. In case a breach of the rules procedure is opened, the data subject is notified without delay.
The Data Protection Officer of eu-LISA (DPO) will ensure the compliance of these rules with the data protection legal framework. Data subjects also are entitled to have recourse at any time to eu-LISA's DPO (dpo@eulisa.europa.eu) or directly to the European Data Protection Supervisor (edps@edps.europa.eu) http://www.edps.europa.eu.

[1] For more information, the Privacy Statement can be found here: https://eulisa.europa.eu/Activities/Data-Protection/privacy-notices

[2] https://www.eulisa.europa.eu/AboutUs/DP/Documents/web_DPO_Register.pdf#zoom=300

Annex 2

ANNUAL PUBLIC STATEMENT OF COMMITMENT

Name: **Hugo Alexandre de Jesus Palma**

Representing: Portugal

I hereby undertake to perform my duties in the public interest in accordance with the provisions of Article 29[1] of Regulation (EU) 2018/1726 of the European Parliament and of the Council of 14 November 2018 on the European Union Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice (eu-LISA), and amending Regulation (EC) 1987/2006 and Council Decision 2007/533/JHA and repealing Regulation (EU) 1077/2011[2] and to comply with the Rules of Procedure of the Agency[3].

In particular, I am aware that I am obliged to complete and sign an Annual Statement, in which I commit to act in the public interest and to respect the confidential character of the deliberations of the Management Board and of the documents transmitted by the Agency, for the performance of my tasks in the Management Board.

In accordance with Article 24[4] of the Rules of Procedure, I shall also declare any interests which might be considered prejudicial to my independence or which might interfere with my activities for the Agency overall and in relation to any particular items on the agenda of any meetings of the Management Board.

Done in Lisbon , on 05/11/2026

SIGNATURE SIGNED IN ORIGINAL

[1] Article 29 of Regulation (EU) 2018/1726reads: "Public interest: The members of the Management Board, the Executive Director, the Deputy Executive Director and the members of the Advisory Groups shall undertake to act in the public interest. For that purpose, they shall issue an annual, written, public statement of commitment, which shall be published on the Agency's website.
The list of members of the Management Board and of members of the Advisory Groups shall be published on the Agency's website."

[2] OJ L 295, 21.11.2018, p. 99.

[3] Decision of the Management Board No 2022-329 of 20.09.2022 on the Rules of Procedure of the European Union Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice.

[4] Rules of Procedure, Article 24: "Conflicts of Interest and Public Interest: 1. The Rules for the prevention and management of conflict of interest concerning the members of the Management Board and members of the Advisory Groups (Management Board Decision No 2022-006 as set in the document 2021-411) shall apply. 2. The members and observers of the Management Board, the Executive Director, the Deputy Executive Director and the members and observers of the Advisory Groups will issue, an annual written, public statement of commitment which shall be also published on the Agency's website as stipulated in Article 29 of the Regulation.