Curriculum Vitae

CV • eu-LISA Management Board (MB) Members • Filled in on: 05.11.2026

PERSONAL INFORMATION

Full Name	Hugo Alexandre de Jesus Palma
Member State / Organisation	Portugal. Borders and Foreigners Coordination Unit / Homeland Security System

APPOINTMENT DATE / ROLE IN MB

01 November	Portuguese Alternate representative

PROFESSIONAL INFORMATION

2026	Head of Borders and Foreigners Coordination Unit | Homeland Security System
2025 – 2026	Head of the Central Unit for Foreigners and Migration | Public Security Police
2025 - 2026	Lecturer - Migration Policies and Integrated Border Management module, Master's Degree in Public Security, Higher Institute of Police Sciences and Internal Security
2023 - 2025	Director of the Department of Integrated Border Management - Airport Security and Border Control Operational Unit
2021 – 2023	Liaison Officer - Office of the Minister of Internal Administration
2018 – 2021	Director of the PSP Studies and Planning Office
2016 – 2018	Director of the PSP Press and Public Relations Office
2011 – 2014	Elected Member of the PSP National Joint Personnel Evaluation Committee
2009 – 2016	Member of Sintra Commission for the Protection of Children and Young People
2009 – 2016	Commander of Sintra Division - Lisbon Metropolitan Command
2009 – 2015	Elected Member of the Superior Police Council
2006 – 2009	Inspector - Inspectorate-General of Internal Administration

2005 – 2006	Head of the Project Management Group - Studies and Planning Office of the PSP National Directorate
2005	Trainer - “Police Organisation” module of the 2nd Municipal Police Senior Officer Course, Higher Institute of Police Sciences and Internal Security (ISCPSI), Lisbon
2004 – 2005	Chief of Staff to the Director of the Institute of Police Sciences and Internal Security (ISCPSI),
2004	Representative of the Ministry of Internal Administration - Foreign Media Assistance Network at Euro 2004
2004	Internship Director - Institute of Police Sciences and Internal Security (ISCPSI),
2004	Trainer - “Police Organisation” course of the 1st Municipal Police Senior Officer Course, ISCPSI
2003	Lecturer - “Operational Management” module of the 3rd Deputy Commissioner Training Course, ISCPSI
2003 – 2006	National Contact Point - European Police College (CEPOL)
2002 – 2005	Lecturer - “Police Organisation” Degree in Police Sciences, ISCPSI
2002 – 2004	Head of Academic Administration - ISCPSI
2002 – 2005	Firearms Training Officer - ISCPSI
2001 – 2002	Commander of the Portimão Police Station
1999 – 2001	Commander of the Olhão Police Station
1998 – 2001	Commander of the Eastern Algarve Rapid Intervention Platoon - Faro Police Command
1999 – 2001	Member of the Olhão Minors Protection Commission
1998 – 1999	Member of the Tavira Minors Protection Commission
1997 – 2002	Firearms Training Officer - Faro Police Command
1996 – 1999	Commander of the Tavira Police Station

Other relevant activities

2026	Trainer - Police Leadership and Strategy Course – Integrated Border Management
2025	Trainer - Police Command and Leadership Course – Immigration Policies and Foreigners Control
2004	Guest Trainer for the “Crisis Management” module - Senior Officers Course for the Macau Security Forces
2008 – 2009	Invited Expert - EU-funded project “An Independent Police Complaints Commission Project”, Ankara, Türkiye
2005	Speaker - Community Policing Forum, EPP, Torres Novas
2004	Invited Expert - Civilian Crisis Management Course, Higher School of Security Forces, Macau
2004	Organiser - Curso CEPOL «Sports Violence», ISCPSI, Lisboa
2006	Speaker - CEPOL Seminar “Leadership Development and Management of Change”, Higher Institute of Criminal Police and Criminal Sciences
2003	Organiser - CEPOL Course «6th Commander Course on Civil Crisis Management», ISCPSI, Lisboa