



### ***Heads of JHA Agencies' statement on the occasion of the 10<sup>th</sup> Anniversary of the Charter of Fundamental Rights of the European Union***

Acknowledging that the Charter of Fundamental Rights of the European Union ('the Charter') entered into force 10 years ago on 1 December 2009 and sets out the full range of civil, political, economic and social rights of all people in the EU;

Fully aware that, according to Article 51, the Charter legally binds all institutions, bodies, offices and agencies of the European Union and that the Justice and Home Affairs Agencies have a key role in upholding and promoting rights and principles enshrined in the Charter;

Recalling the 2015 joint statement, whereby all EU agencies restated their commitment to fundamental rights in their internal and external activities;

The Justice and Home Affairs Agencies are committed to continue their ongoing efforts to:

1. contribute to the protection of fundamental rights as they are an integral part of their work;
2. promote and raise awareness regarding fundamental rights as enshrined in EU law, especially in the Charter, including by providing effective training to agency staff;
3. support fundamental rights in agency processes, including gender equality and diversity in the workplace (Articles 20, 21, 22, 23 and 26 of the Charter in particular);
4. ensure compliance with the Charter in all activities;
5. exchange, within the network of Justice and Home Affairs Agencies, practices regarding the implementation of the Charter in the Justice and Home Affairs area on an annual basis.

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